

Clifton Ladd, C.W.B. is Vice-President of Loomis Austin's Environmental Group, and he is the firm's senior biologist. He holds a B.A. in biology from the University of Texas at Austin (1980) and a M.S. in biology from Southwest Texas State University (1985). He has 25 years of experience working on ecological projects in the southern United States. During that time, he helped numerous private and public clients navigate through the often complex maze of federal and state environmental planning and permitting requirements. He is one of the foremost experts in Texas on the science, conservation, and management of endangered species.

Clif was the project manager for the consulting team that prepared the Lost Pines Habitat Conservation Plan for Bastrop County. He was also the lead biologist for the consulting team that wrote the Balcones Canyonlands Conservation Plan (BCCP), and he developed the ecological components of the plan, designed the recommended preserve system, and assessed the biological effects of the plan. After the BCCP was approved, he organized the plan administration for Travis County, including the procedures for public participation. He formerly served on the Barton Springs Salamander Recovery Team and the Golden-cheeked Warbler Recovery Team. His current projects include the Hays County Habitat Conservation Plan. He currently serves on the BCCP Scientific Advisory Committee and the Edwards Aquifer Authority HCP Biological Advisory Team (landowner representative).